**Youthbuild Mock Interview Rubric**

|  **First Impression** |  **Score**  |  **Comments**  |
| --- | --- | --- |

| • Appropriately dressed for an interview relative to the position and industry (if applicable)• Demonstrated good posture and use of body language • Appeared well groomed and/or hygienic • Arrived 15 minutes before the interview (if applicable) • Shook hands with interviewer(s) before and after the interview • Maintained appropriate amount of eye contact throughout the interview | **Does not meet Criteria** * 1
* 2
* 3
* 4
* 5

**Meets Criteria**  |  |
| --- | --- | --- |

| **General Attitude** |  **Score**  |  **Comments**  |
| --- | --- | --- |

| • Appeared interested in the position • Appeared confident • Displayed maturity • Seemed genuine and not overly rehearsed | **Does not meet Criteria** * 1
* 2
* 3
* 4
* 5

**Meets Criteria**  |  |
| --- | --- | --- |

|  **Content of Answers** |  **Score**  |  **Comments**  |
| --- | --- | --- |

| • Gave responses that were relevant • Avoided “yes” or “no” answers • Provided specific examples and referenced strengths and/or skills when responding • Gave consistent responses | **Does not meet Criteria** * 1
* 2
* 3
* 4
* 5

**Meets Criteria**  |  |
| --- | --- | --- |

|  **Content of Answers** |  **Score**  |  **Comments**  |
| --- | --- | --- |

| • Used appropriate volume and appropriate language when speaking • Avoided distracting mannerisms, fidgeting, and/or filler words (e.g., “um”, tapping, hair twirling, etc.) • Spoke clearly and enunciate well • Used appropriate wait time before answering questions • Asked questions | **Does not meet Criteria** * 1
* 2
* 3
* 4
* 5

**Meets Criteria**  |  |
| --- | --- | --- |

 **Total Points:**

|  |
| --- |

**Career Coach:**

|  **Score** |  **Hiring Status** |
| --- | --- |
|  **1-5**  |  **We are no longer considering you.** |
|  **6-10** |  **We might have hired you.**  |
|  **11-15** |  **We’re considering hiring you.** |
|  **16-20** |  **You’re hired!**  |