**Youthbuild Mock Interview Rubric**

| **First Impression** | **Score** | **Comments** |
| --- | --- | --- |

| • Appropriately dressed for an interview relative to the position and industry (if applicable)  • Demonstrated good posture and use of body language  • Appeared well groomed and/or hygienic  • Arrived 15 minutes before the interview (if applicable)  • Shook hands with interviewer(s) before and after the interview  • Maintained appropriate amount of eye contact throughout the interview | **Does not meet Criteria**   * 1 * 2 * 3 * 4 * 5   **Meets Criteria** |  |
| --- | --- | --- |

| **General Attitude** | **Score** | **Comments** |
| --- | --- | --- |

| • Appeared interested in the position  • Appeared confident  • Displayed maturity  • Seemed genuine and not overly rehearsed | **Does not meet Criteria**   * 1 * 2 * 3 * 4 * 5   **Meets Criteria** |  |
| --- | --- | --- |

| **Content of Answers** | **Score** | **Comments** |
| --- | --- | --- |

| • Gave responses that were relevant  • Avoided “yes” or “no” answers  • Provided specific examples and referenced strengths and/or skills when responding  • Gave consistent responses | **Does not meet Criteria**   * 1 * 2 * 3 * 4 * 5   **Meets Criteria** |  |
| --- | --- | --- |

| **Content of Answers** | **Score** | **Comments** |
| --- | --- | --- |

| • Used appropriate volume and appropriate language when speaking  • Avoided distracting mannerisms, fidgeting, and/or filler words (e.g., “um”, tapping, hair twirling, etc.)  • Spoke clearly and enunciate well  • Used appropriate wait time before answering questions  • Asked questions | **Does not meet Criteria**   * 1 * 2 * 3 * 4 * 5   **Meets Criteria** |  |
| --- | --- | --- |

**Total Points:**

|  |
| --- |

**Career Coach:**

| **Score** | **Hiring Status** |
| --- | --- |
| **1-5** | **We are no longer considering you.** |
| **6-10** | **We might have hired you.** |
| **11-15** | **We’re considering hiring you.** |
| **16-20** | **You’re hired!** |